Beyond the financial support it offers, the RTE Foundation also offers support on a local level to those responsible for projects through the involvement of RTE employees who serve as sponsors. On a voluntary basis, they undertake to support a project in their regions over the long term. This approach has proved successful: for the second year running, the rate of sponsoring is around 90%. After five years of existence, the RTE Foundation now wants to take the sponsor system further and establish still more innovative pathways between the structures it supports and the company itself.

Personal accounts

**RTE employees at the heart of projects**

**HERVÉ EGGER**
RTE South-West, sponsor of Dispo-Services

Social integration workshops allow people in need to return to employment and help them construct their own personal projects. The reconstruction of dry stone walls, for instance, requires a great deal of patience and perseverance. But the result can be seen and recognised by everyone, which is very rewarding. Beyond the skills and know-how that the participants acquire, they are aware of taking part in a lasting way in the rehabilitation of a small piece of history. The energy and enthusiasm you see throughout this organisation help to give these people fresh impetus. Through my visits to the site and the contacts I have had, I have been able to appreciate the dimensions of the project on a human level and in terms of preserving our heritage, and I have seen the vital role that Dispo-Services has played in making a success of the project in a rural setting. By volunteering to be a sponsor on behalf of the Foundation, I will follow the development of the project with interest.

**CHRISTINE LOMBARD**
RTE North-East, sponsor of Somme Nature

We met the director of Somme Nature in the first half of 2011. During a series of discussions, we raised the subject of the RTE Foundation with him. In northeastern France, no project had been put forward for the Somme department, although there is so much that needs to be done in this region. With Les Chemins de l’Espoir, things are starting to move. By creating these work opportunity workshops, Somme Nature is also helping to protect the environment and is playing a part in local and social development by putting people at the very heart of the action.